

PLANNING TECHNICIAN I

EXEMPT (Y/N):	No	DIVISION:	Planning & Development Services
SALARY LEVEL:	Grid 1, Band 10	DEPARTMENT:	Planning & Development Services
LOCATION:	Field Road	SUPERVISOR:	Senior Planner
APPROVED BY:	Manager, Planning & Development		
DATE:	November 2020	REPLACES:	Nov 2017

SUMMARY: Under supervision of the Senior Planner and Manager, Planning and Development, this position provides technical support to the division, through permit application reviews and public inquiries for the Planning and Development division.

KEY RESPONSIBILITIES *include the following:*

1. To review building permits for compliance with the Regional District’s regulatory requirements, such as land use zoning, official community plan policies, development cost charge bylaws and full range of applicable bylaws.
2. To assemble information and prepare preliminary comments on applications or inquiries for the following: Board of Variance applications, development variance permit, development permit, tree cutting permits and subdivision applications.
3. To respond to agency referrals and public inquiries.
4. To undertake research on issues related to work plan items, development applications and provincial agency referrals.

TYPICAL ACTIVITIES *include the following; other activities may be assigned:*

1. Processes and prepares initial screening on building and development permit applications and referrals from provincial agencies. Prepares summary comments or draft reports.
2. Provides routine information to the public, other departments and government agencies on the status of development applications and provincial referrals.
3. Conducts research and compiles information from maps, records, statistics and other resources on issues related to planning applications and projects.
4. Prepares maps, charts and staff-reports.
5. Maintains records, prepares property information requests, reviews covenants and other documents for completeness and accuracy.

6. Prepares property development information notification letters.

DECISION MAKING AUTHORITY: *Decisions that are made in carrying out the typical duties of the job without referring to the Manager.*

- Responsible for ensuring the accuracy and completeness of delegated work and reports within established deadlines or time frames.

PROBLEM SOLVING RESPONSIBILITY:

- Assembling information using conventional and automated systems.
- Providing comprehensive and accurate information.
- Cross-referencing applications for official community plan and zoning bylaw compliance.

QUALIFICATION REQUIREMENTS *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required.*

FORMAL EDUCATION AND TRAINING

- Two (2) year diploma, in planning land development technology or other related discipline.

EXPERIENCE

- Minimum one (1) year related experience.

OTHER SKILLS/KNOWLEDGE

- Proficiency in Microsoft office applications including word, excel, access and power point.
- Ability to use GIS applications including ArcMap and other ESRI products to generate project maps and other graphics.
- Ability to understand and analyse planning documents, online mapping programs, technical procedures, and other government regulations.
- Strong organization skills, ability to perform time sensitive tasks and to deal with multiple priorities.
- Ability to effectively present information verbally or in writing and respond to questions from staff, government officials and the general public.
- Valid driver's licence.

MEASUREMENT DATA *to be used in combination with the SCRD Core Competencies.*

- Review of applications and referrals to compile information must be completed in a timely manner and must be comprehensive and accurate.
- Accuracy in information conveyed, and tact and diplomacy in dealing with the public, staff members and provincial agencies.
- Must work effectively as a member of the Planning and Development Division team.

ADDITIONAL INFORMATION

- May be required to attend site inspections and hand-deliver notices.
- After hours work may be required occasionally to attend meetings.

PLANNING TECHNICIAN II

EXEMPT: No

SALARY LEVEL: Grid 1, Band 13

LOCATION: Main Office

DIVISION: Planning & Development Services

DEPARTMENT: Planning & Development Service

SUPERVISOR: Manager, Planning and Dev.

APPROVED BY: Manager, Planning & Development

DATE: Nov 2020

Replaces: Planning Technician II

DATE: April 2019

SUMMARY: Under the general direction of the Manager, Planning and Development, the Planning Technician II provides technical support to the SCRD development control processes for the Planning and Development Division.

KEY RESPONSIBILITIES *include the following:*

1. To be the initial point of contact with the general public to receive and respond to inquiries via phone, email and front counter.
2. To review building and tree cutting permits for compliance with regulatory requirements, such as zoning bylaw's, official community plan policies and development cost charge bylaws.
3. To coordinate comments and conditions on subdivision applications.
4. To prepare development permits for natural hazards and environmental protection and present to Senior Planners for preliminary approval and Manager, Planning and Development for approval.
5. To assemble information, prepare comments on applications and draft staff reports for the following:
 - Board of Variance
 - Development variance permits
6. To respond to referrals or inquiries from the Province or municipalities for land or natural resource development applications.
7. To comply with, and promote, safe work practices and procedures in order to effect a safe and healthy work environment.

TYPICAL ACTIVITIES *include the following. Other activities may be assigned:*

1. Processes and prepares screening on development applications and referrals from provincial agencies; prepares summary comments or draft reports for the Planner, Senior Planner and/or Manager.
2. Prepares hand billing notifications; maintain application records, reviews covenants and other legal documents for completeness and accuracy. Provides routine information to the public, other

departments and appropriate government agencies on the status of subdivision applications, and development referrals.

3. Reviews and prepares responses to property information requests.
4. Reviews covenants and other legal documents for completeness and accuracy, notifies property owners and occupiers regarding issuance of permits.
5. Conducts research and compiles information from maps, records, statistics and other resources on issues related to long range policy formulation, subdivisions, provincial referrals and land administration matters; prepares computer generated draft text, charts, maps and reports.

DECISION MAKING AUTHORITY *Decisions that are made in carrying out the typical duties of the job without referring to the Manager.*

- Responsible for ensuring the accuracy and completeness of delegated work within established deadlines or time frames.
- Content and presentation of written reports and recommendations.

PROBLEM SOLVING RESPONSIBILITY

- Assembling information using conventional and automated systems.
- Providing comprehensive and accurate information to Planning and Development staff, Board Committees, the public, other departments and provincial or local government officials.
- Cross-checking applications for zoning bylaws and regulations.
- Time management regarding multiple goals.

QUALIFICATION REQUIREMENTS *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum qualifications required.*

FORMAL EDUCATION AND TRAINING

- Completion of a Bachelor's degree in planning or related discipline, from a recognized post-secondary institution.
- Valid BC Class 5 Driver's Licence.

EXPERIENCE

- Minimum of twelve (12) months experience in a planning setting; preferably in a local government.

OTHER SKILLS/KNOWLEDGE

- Proficient in Microsoft office applications specifically Word, Excel and Outlook.
- A good understanding of GIS and web-based mapping programs. Ability to understand and analyze planning documents, maps, technical procedures and other government regulations.
- Strong organizational skills, ability to perform time sensitive tasks and to deal with a series of ongoing tasks.
- Ability to present information effectively verbally or in writing and respond to questions from staff, local or provincial government official and the general public.

ADDITIONAL INFORMATION

- May be required to attend site inspections and undertake hand billing notifications.
- After hours work may be required occasionally to attend meetings.
- The incumbent is expected to support corporate sustainability and workplace safety objectives.
- Accuracy in information conveyed, and tact and diplomacy in dealing with the public, staff members and provincial agencies.
- Must work effectively as a member of the Planning and Development Division team.

PLANNING TECHNICIAN III

EXEMPT (Y/N): No	DIVISION: Planning and Development
SALARY LEVEL: Band 15 (Under Review)	DEPARTMENT: Planning and Development
LOCATION: Field Road	SUPERVISOR: Manager, Planning & Development
APPROVED BY: Manager, Planning and Dev.	DATE: April 2024

SUMMARY: Under the general direction of the Manager, the Planning Technician III provides technical support and oversight to the customer service aspects of the SCRD development control processes, coordinates the processing of moderately complex development applications and provides work guidance to technical and support staff.

KEY RESPONSIBILITIES *include:*

1. Coordinates initial points of contact with the public and applicants.
2. Responds to a variety of planning customer service needs via the Planning and Development front counter drop-in service, phone, email, and scheduled meetings.
3. Assists with the creation and implementation of continuous development approval process enhancements that seek to streamline and provide clarity in planning application processes and outcomes.
4. Assists with moderately complex planning applications, such as development permits, development variance permits, Board of Variance, subdivision, simple rezonings and related Pre-Applications.
5. Provides work guidance and reviews performance of planning staff, most of the time.
6. Fosters timely and coordinated responses to interdepartmental and interagency referrals, as well as for customer service responses to the public and applicants.
7. Prepares information guides and publications to promote public understanding of and adherence to SCRD planning policies and procedures.
8. Ensures adherence to regulatory requirements, such as applicable provincial legislation, zoning, official community plan policies, fees and procedures, development cost charges and amenity cost charges, in the review of applications, referrals and planning advice provided to the public, applicants and interdepartmental or interagency stakeholders.
9. Complies with, and promotes, safe work practices and procedures in order to ensure a safe and healthy work environment.

TYPICAL ACTIVITIES *include:*

1. Provides work guidance and technical support to planning staff in the delivery of customer service at the Planning and Development front counter, as well as through scheduled meetings, phone calls and email.
2. Provides, coordinates, and builds relationships to support delivery of excellent customer service, as well as inter-government and related agencies on technical planning matters.
3. Coordinates and delivers the screening and intake of development planning applications.
4. Works with managers and senior planners to assist with the delivery of development approval process enhancements.
5. Applies expert technical planning knowledge, mentorship to planning staff, and excellent customer service in the processing of simple and moderately complex development applications and coordination of interdepartmental and interagency referrals.

6. Forms technical planning recommendations for a variety of audiences and drafts correspondence and analyses for plan checks, permits, reports, and minor bylaw amendments, based on review of legal documents, plans, maps, professional studies, bylaws and polices related to simple and moderately complex land use applications.
7. Prepares and oversees statutory notifications, maintains application records, and reviews covenants and other legal documents for completeness and accuracy.
8. Coordinates reviews and provides work guidance and mentorship to staff in the preparation of responses to property information requests.
9. Conducts research and compiles information from maps, records, statistics and other resources on land use administration matters.
10. Attend statutory public hearings or consultation events, as required.

EDUCATION AND EXPERIENCE

- Completion of grade twelve (12) or equivalent.
- A bachelor's degree in planning or related field.
- Preference may be given to completion of a Post-Degree Diploma in Applied Planning Program (APPL), a Certificate in Urban Studies, or a master's degree in planning or related field from a recognized institution.
- Full membership or eligibility for full membership in the Canadian Institute of Planners (CIP) and the Planning Institute of British Columbia (PIBC) is considered an asset.
- Minimum of two (2) year related experience in local government planning.
- An equivalent combination of education and experience may be considered.
- Valid class 5 BC driver's licence

OTHER SKILLS/KNOWLEDGE/INFORMATION

- Proficiency with Microsoft Office, familiarity with geographical information systems (GIS) and other planning-related software programs.
- Excellent analytical, written, and verbal communication skills, and a proven ability to operate successfully in a team-oriented environment.
- Ability to perform time-sensitive priorities, project manage a series of ongoing complex tasks and organize competing priorities.
- Ability to effectively present information and to respond to questions from staff, local or provincial government officials, the general public, and at public meetings.
- Ability to understand and interpret planning policies and bylaws in keeping with legislative framework requirements.
- Ability to provide technical work direction on simple and moderately complex planning matters.
- Conduct site inspections, as required.
- Evening or weekend work required occasionally to attend hearings, consultations and meetings.
- The incumbent is expected to support corporate sustainability and workplace safety objectives.