



Competition #V1935

Utility Operator II and Heavy Equipment Operator (Full-Time, Regular)

Internal Closing Date: 4:30pm, Monday, January 26, 2026

External Closing Date: 4:30pm, Monday, February 2, 2026

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. A preferred tourist destination and a great place to live and play. Now is the time to consider making this amazing place your home.

Utility Operator II and Heavy Equipment Operator Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the combined full-time position of Utility Operator II and Heavy Equipment Operator to perform directed and undirected manual and machine-assisted work necessary to construct and maintain wastewater and potable water systems owned and operated by the SCRD. Work is performed to ensure that service delivery meets the expectations of internal and external customers, in accordance with the appropriate regulatory and license requirements. Further details can be found in the job description found at www.scrd.ca/careers.

Compensation and Benefits

We have what is being called one of the very best compensation and benefits packages that are out there. Are you currently working full-time in local government or in the public sector (4+ years)? If so, we thank you for your service, and we demonstrate our appreciation by enhancing your initial annual vacation entitlement, which starts at three weeks, upon hire. We look forward to discussing this further during the interview process. Whatever your background, immediately upon hire, our comprehensive benefit package is yours! This means extended health and dental coverage, including paid eyewear and eye exams, orthotics, and up to \$1250 annually for chiro, massage, acupuncture, physio, and more. In addition to three weeks of vacation, we offer 13 paid statutory holidays (after 30 days of employment), as well as paid family responsibility leave, sick leave, short-term and long-term disability leave, group life insurance, accidental death and dismemberment coverage, participation in the Municipal Pension Plan (MPP), and free confidential counselling services.

The **Utility Operator II and Heavy Equipment Operator** is a bargaining unit position, working 37.5 hours per week. The appropriate hourly rate will be received for the work as assigned:

Utility Operator II \$43.06 per hour

Heavy Equipment Operator \$48.43 per hour

How to Apply

We welcome your application! Please send a current resume and a cover letter quoting the competition number via [email](mailto:hr@scrd.ca) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers