## SUNSHINE COAST REGIONAL DISTRICT

## **JOB DESCRIPTION**

## **LIFEGUARD II**

EXEMPT: No DIVISION: Recreation Services

SALARY LEVEL: Grid 2, Band 10 DEPARTMENT: Community Services

LOCATION: SCRD Aquatic Centres SUPERVISOR: Aquatic Supervisor

APPROVED BY: Manager, Recreation Services DATE: February 2024

Replaces: Lifeguard II DATE: Nov 2020

**SUMMARY:** Under the general direction of the Aquatic Supervisor, this position provides life-guarding services to the patrons of the SCRD Aquatic Recreation Centres; performs administrative and janitorial duties.

### **KEY RESPONSIBILITIES** include:

- 1. Provides instruction and lifeguarding and services and to ensure the safety of the patrons and staff of the SCRD.
- 2. Acts as senior shift lifeguard, in the absence of Supervisor or Manager, to oversee duties of Lifeguard I and Instructor/Guard and be responsible for the facility.
- 3. Performs administrative duties as required.
- 4. Performs janitorial duties to ensure the safety and cleanliness of the facility.
- 5. Follows Sunshine Coast Regional District policies, Occupation Health and Safety policies and all applicable Workers' Compensation Board regulations.
- 6. Complies with, and promotes, safe work practices and procedures in order to effect a safe and healthy work environment.

#### **TYPICAL ACTIVITIES** include:

- 1. Performs lifeguard duties and provides emergency or first-aid assistance when required.
- 2. Assembles supplies and equipment and instructs aquatic programs.
- 3. Provides work direction to Lifeguard I's and Instructor/Guards such as assignment of tasks including but not limited to maintenance and administrative tasks and ensure that they are completed.
- 4. Provides information in response to concerns of the public; educates patrons on pool safety rules.
- 5. Opens and closes facility, operates and balance the cash register, processes transactions, orders supplies and perform other duties related to the administration of the pool.
- 6. Performs and records pool tests and adjust chemicals in pool and hot tub accordingly.
- 7. Reads gauges and performs routine safety and maintenance checks on equipment.
- 8. Performs janitorial tasks in accordance with the daily and weekly checklists.
- 9. Operates and balances the cash register and processes transactions.

### **QUALIFICATIONS, EDUCATION AND EXPERIENCE**

- Completion of Grade 12 or 18 years old.
- National Lifeguard Pool
- CPR C (within one year)
- Standard First Aid SFA

- Airway Management Oxygen Administration AMOA
- Swim Instructor SI (Lifesaving Society) and/or Lifesaving Instructor LSI
- Completion of WHMIS
- Satisfactory results from RCMP Personal Information Check (PIC).
- Up to 2 years relevant experience; including, customer service, lifeguarding, instructing, working with children/teens, leadership role in school/community, babysitting.

# **PREFERED QUALIFICATIONS**

- Instructor certification SI & LSI
- BCRPA or CALA Aquatic Fitness Instructor certification
- Pool Operator Level 1
- Pool Operator Level 2
- Instructor Trainer IT
- Lifesaving Trainer LT
- National Lifeguard Instructor NLI
- First Aid Instructor FAI

# **OTHER SKILLS/KNOWLEDGE**

- Works effectively in a team environment particularly in a team leader capacity, with a minimum of supervision.
- Communicates effectively with patrons, public and other staff.
- Sound knowledge of all applicable regulations including the BC Health Act and Red Cross and Lifesaving guidelines.
- Reads gauges and understand chemical readings and diagnose basic equipment malfunctions.
- Maintains good relations with patrons and the public and responds to questions or complaints with tact and diplomacy.
- Maintains smooth harmonious relations with staff.
- The incumbent is expected to support corporate sustainability and workplace safety objectives.