



Competition #V1870 Lifeguard I, II and Instructor Guard, PHAFC (Full-Time, Temporary)

Internal and External Closing Date: 4:30pm, Tuesday, June 17, 2025

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your home.

Lifeguard I, II and Instructor Guard Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the temporary part-time position of Lifeguard I, II and Instructor Guard at the Pender Harbour Aquatic Facility to provide life-guarding services to the patrons of the Sunshine Coast Regional District, lead and instruct swimming and fitness programs, act as senior shift lifeguard and perform janitorial and administrative duties. Further details can be found in the job description at www.scrd.ca/careers.

Compensation and Benefits

We have what is being called one of the very best compensation and benefits packages that are out there. Immediately upon hire this position includes an additional \$3.05 per hour cash-in-lieu of benefits, offers 6% vacation pay, and after 30 days of employment the wage rate will include an additional 5% in lieu of statutory holiday pay. After 90 days of employment, casual employees are eligible for up to five (5) paid sick days for previously scheduled work. This is a bargaining unit position with the following wage rates:

- Lifeguard I **\$27.23 per hour**
- Instructor Guard **\$29.44 per hour**
- Lifeguard II **\$33.12 per hour**

Working hours may vary but are expected to be about 37.5 hours per week, in a temporary capacity. Schedules may include weekend and evening hours and incumbents must be able to work at the Pender Harbour Aquatic Facility. At the conclusion of the temporary assignment, this position will move from temporary full-time to casual and will have the opportunity to join the General Casual List. Current regular employees of the SCRD who post into temporary vacancies will retain full benefit coverage. **Please note: This appointment is subject to a satisfactory RCMP Police Information Check.**

How to Apply

We look forward to hearing from you! Please send a current resume and a cover letter **quoting the competition number** via [email](mailto:hr@scrd.ca) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve. We thank all applicants in advance for your interest.