



Competition #V1872

Lifeguard I and Instructor Guard (Casual)

Pender Harbour Aquatic and Fitness Centre

Internal Closing Date: 4:30 pm, Tuesday, June 17, 2025

External Closing Date: Open Until Filled

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to consider making this amazing place your 'home'.

Lifeguard I and Instructor Guard Overview

The Sunshine Coast Regional District (SCRD) is currently inviting applications for the position of Lifeguard I and Instructor Guard at the Pender Harbour Aquatic and Fitness Centre (PHAFC), to provide life-guarding services to the patrons of PHAFC, lead and instruct swimming programs, as well as administrative and janitorial duties as required. Further details can be found in the job description found at www.scrd.ca/careers.

Compensation and Benefits

We have what is being called the very best compensation and benefit package that is out there.

This position offers 6% vacation pay upon hire, and an additional 5% in lieu of statutory holiday pay after 30 days of employment. After 90 days of employment, casual employees are eligible for up to 5 paid sick days for previously scheduled work. Casual workers are also eligible to join the General Casual List for potential work opportunities elsewhere within the SCRD. And finally, all SCRD employees have access to the Employee and Family Assistance Program (EFAP) upon hire, for free, confidential counselling services. This is a casual bargaining unit position. The appropriate hourly rate will be received for the work as assigned:

Lifeguard I: \$27.23 per hour

Instructor Guard: \$29.44 per hour

Please note: casual work is short notice relief work, 7 days a week, relieving employees who are on sick leave, leave of absence, vacation, or peak work periods for overload situations. **There are no regularly scheduled hours nor any guarantee of hours.** Incumbents may be required to work evenings, early mornings, weekdays, and weekends at the Pender Harbour Aquatic and Fitness Centre. **Appointment is subject to a satisfactory RCMP Police Information Check.**

How to Apply

We welcome your application! Please send a current resume and a cover letter **quoting the competition number** via [email](mailto:hr@scrd.ca) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers